



Total Compensation Statements Demonstrate Employer Investment in their Employees



- ▶ Acadia Benefits can provide you with customized Total Compensation Statements for your employees that will build employee awareness of the content and worth of their pay and benefits. These professional, one-page statements are personalized for each employee and function as an important management, employee retention, and human resources tool.

How Total Compensation Statements benefit your HR department

- Cost effective way to heighten employee awareness and appreciation of the cost of benefits and compensation
- Improve employee morale, increase employee productivity, retain talented employees, and reduce costs associated with employee turnover
- Improve communications between employer and employees

How Total Compensation Statements benefit your employees

- Your employees will receive a personalized, detailed illustration of the total cost of their benefits and compensation package
- Your employees will be given the opportunity to recognize and appreciate the worth of their **total** compensation

Communicating your company's commitment to providing high quality compensation and benefits plans can lead to less resistance by employees towards any future cost sharing strategies that may be implemented.

For more information, contact: **Acadia Benefits Inc.**
Phone: **207-761-2426**

Total Compensation Statements

Total Compensation Statements are a tool used by Employers to demonstrate the major investment they make in their employees.

*Employee complaints about benefits costs are often associated with a lack of understanding by employees regarding the costs of the **total** compensation package, including all base pay, additional pay, and entire benefits costs.*

Total Compensation Statements are an excellent way for Employers to communicate their overall compensation and benefit costs to their employees.

Please contact your Acadia Benefits Account Executive to learn more about these statements.