

UBA Employer Webinar Series Tuesday, March 10th

Structuring Employee Classes and Carve-Outs Within ACA Limits

DESCRIPTION

View this webinar to learn what is acceptable and what can be considered discriminatory in employee benefit classes and carve-outs.

- Understand how employee classing, executive carve-outs, and union/ownership structures interact with ACA rules and compliance requirements.
- Gain clarity on the organizational types and benefit arrangements that trigger ACA risks, and how to structure classes without jeopardizing affordability or nondiscrimination.
- Learn practical strategies to implement compliant class-based designs that meet business goals while maintaining regulatory safeguards.

PRESENTER

John E. Schembari leads Kutak Rock's national employee benefits and executive compensation group. He works with private, public and governmental employers on qualified and nonqualified retirement plans, employee stock ownership plans, insured and self-funded health plans, executive and incentive compensation programs, and other equity-based compensation arrangements. John is a nationally-recognized speaker on employee benefits, executive compensation, tax and privacy matters. In addition, he is a frequently-sought author and contributor to industry law journals, magazines and digital media outlets.

You're invited to the UBA Compliance Webinar Series on the second Tuesday of every month.

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