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BENEFITS INC.

Below please find the link to the Tuesday, July 11, 2017 UBA Employer Webinar Series:

“ERISA Considerations for Church, Government and Municipal Employers”

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=58e5a8ad-22d1-4a06-8434-4c84ac3cf05c>

DESCRIPTION

This webinar will cover how to determine if an employer fits ERISA's church, government, or municipal exemption. We will:

- Briefly discuss which employers are subject to ERISA
- Describe the ERISA exemptions
- Discuss the considerations for group health plans that meet the exemptions
- Discuss the impact of referencing ERISA or meeting ERISA obligations when the plan is exempt from ERISA
- Discuss recent Supreme Court cases involving ERISA and church plans they offer benefits that are subject to income tax withholding and employment taxes

This 60-minute intermediate level webinar will help employers understand whether their group health plan fits within an ERISA exemption.

PRESENTER

Jeff Smith is a partner in the Cleveland office of Fisher Phillips and a member of the firm's Employee Benefits Practice Group. He works with clients to create, implement and maintain their retirement and health plans.

He also advises employers on the impact of the Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Health Insurance Portability and Accountability Act (HIPAA), as well as Multiple Employer Welfare Arrangements (MEWAs) and Voluntary Employer Beneficiary Associations (VEBAs).

While in law school, Jeff served as Executive Notes Editor and earlier as Associate Editor of the Health Matrix: Journal of Law-Medicine. He has been selected for inclusion in Ohio Super Lawyers - Rising Star three times. He was also listed in *Best Lawyers* in 2017.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.0 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.