

Below please find the link to the Tuesday, August 8, 2017 UBA Employer Webinar Series:

“What Employers Need to Know about Severance Agreements and Bonus Plans”



<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=2f32fdc0-9017-49e9-a761-b04e51d446a0>

DESCRIPTION

This webinar covers what to consider when offering severance agreements or bonus plans including:

- Briefly describe severance agreements and bonus plans
- Generally discuss how federal and state laws impact these arrangements
- Describe how offering severance agreements or bonus plans may affect plan design
- Discuss the impact that these arrangements have on the payroll process and taxation
- Discuss the impact that these arrangements have on benefits such as life and long-term disability
- Discuss how severance agreements or bonus plans interplay with COBRA
- Discuss how offering these arrangements can set a precedent for future employer actions

This 60-minute intermediate level webinar will help employers understand the implications of offering severance agreements or bonus plans.

PRESENTERS

Lorie Maring is Of Counsel in the Atlanta, Georgia, office of Fisher Phillips. She focuses her practice on helping employers navigate Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of their employee benefit plans and programs.

She regularly advises clients on the Affordable Care Act, health and welfare benefits, qualified plans, executive compensation, Multiple Employer Welfare Arrangements (MEWAs) and multiemployer plan issues. Lorie also represents employers in managing Internal Revenue Service (IRS) and Department of Labor (DOL) audits, Health Insurance Portability and Accountability Act (HIPAA) compliance and fiduciary obligations. She serves clients in the public and private sector, including non-profit organizations and trade associations.

Jennifer Sandberg is a Partner in the Atlanta, Georgia, office of Fisher Phillips. Employers, In-House Counsel, and Human Resource professionals view her as a trusted advisor, providing solid business advice. She works to understand her clients' business and desired business outcomes in order to provide creative and cost-effective advice and counsel. She assists clients in accomplishing business objectives in the most efficient manner possible. Her advice is custom-tailored for employers with tens of thousands of employees or those with a mere handful of employees.

Jennifer was selected for inclusion in The Legal 500 – Workplace & Employment Counseling in 2015.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.0 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.