

Below please find the link to the Tuesday, November 14, 2017 UBA Employer Webinar Series:



Acadia
BENEFITS INC.

“What Employers Need to Know When Going from Fully Insured to Self-Funded”

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=5ced12c7-1d26-48a6-ae26-6d732590b911>

DESCRIPTION

This webinar will cover what to consider when an employer is moving from being fully insured to self-funded.

- Describe the terms fully insured and self-funded
- Briefly describe the laws and regulations that govern self-funded plans
- Discuss the main differences between fully insured plans and self-funded plans from a compliance perspective
- Discuss who is responsible for HIPAA obligations, nondiscrimination testing, fees, ACA obligations, and documents such as the SBC
- Discuss state mandates regarding level funding, including exceptions granted by state laws
- Describe due diligence in level funding
- Discuss claims appeal issues
- Describe the timeframe for transitioning from fully insured to self-funded, including the documents that should be drafted or amended to complete the transition

This 60-minute intermediate level webinar will help employers understand how to go from fully insured to self-funded.

PRESENTER

Lorie Maring is Of Counsel in the Atlanta, Georgia, office of Fisher Phillips. She focuses her practice on helping employers navigate Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of their employee benefit plans and programs.

She regularly advises clients on the Affordable Care Act, health and welfare benefits, qualified plans, executive compensation, Multiple Employer Welfare Arrangements (MEWAs) and multiemployer plan issues.

Lorie also represents employers in managing Internal Revenue Service (IRS) and Department of Labor (DOL) audits, Health Insurance Portability and Accountability Act (HIPAA) compliance and fiduciary obligations. She serves clients in the public and private sector, including non-profit organizations and trade associations.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.0 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.