Acadia BENEFITS

Below please find the link to the Tuesday, December 11, 2018 UBA Employer Webinar Series:

"What Employers Need to Know About IRS Reporting in 2019"

http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=2f275009-7d6b-4537-901a-da99ee3e8e88

DESCRIPTION

The Patient Protection and Affordable Care Act's reporting requirements are rapidly approaching for employers with group health plans or with 50 or more full-time or full-time equivalent employees. The IRS recently provided final instructions for employers who are preparing to file. This webinar will provide an overview of the reporting process, what we learned from earlier rounds of reporting, and how employers should be tracking employees.

The webinar will:

- Review the 2018 final reporting forms and instructions
- Review the deadlines for employers to submit forms to the IRS and to employees
- Discuss reporting offers of COBRA coverage
- Explain the difference in reporting requirements for small (fewer than 50 employees) and large (50 or more employees) employers, and self-funded versus fully insured
- Discuss the two measurement methods to determine which employees receive a Form 1095-C
- Provide best practices on the monthly measurement method and the lookback measurement method
- Discuss the importance of accurate reporting in light of the IRS' proposed penalty assessment letters
- Describe what we learned about reporting based on errors that led to IRS proposed penalty assessment letters

This 60-minute intermediate level webinar will help employers determine the best practices for reporting in 2019.

PRESENTER

Lorie Maring is Of Counsel in the Atlanta, Georgia, office of Fisher Phillips. She focuses her practice on helping employers navigate Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of their employee benefit plans and programs.

She regularly advises clients on the Affordable Care Act, health and welfare benefits, qualified plans, executive compensation, Multiple Employer Welfare Arrangements (MEWAs) and multiemployer plan issues.

Lorie also represents employers in managing Internal Revenue Service (IRS) and Department of Labor (DOL) audits, Health Insurance Portability and Accountability Act (HIPAA) compliance and fiduciary obligations. She serves clients in the public and private sector, including non-profit organizations and trade associations.

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Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.0 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.