

Below please find the link to the Tuesday, September 19, 2017
UBA Employer Webinar Series:



“What Employers Need to Know about the Family and Medical Leave Act (FMLA) and Benefit Continuation”

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=3abe4e72-fdcd-4013-bfff-ea568ebc5ad7>

DESCRIPTION

This webinar will cover what to consider when coordinating benefits with the FMLA and will:

- Briefly describe the FMLA
- Briefly describe employer responsibilities and employee responsibilities under the FMLA
- Discuss how the FMLA affects continuation of benefits
- Address how the FMLA affects continuation of group health insurance benefits and other benefits
- Address substitution of paid leave
- Discuss job reinstatement
- Discuss hypothetical FMLA / benefits continuation situations in detail

This 60-minute intermediate level webinar will help employers understand benefits coordination under the FMLA.

PRESENTERS

Lori Maring is Of Counsel in the Atlanta, Georgia, office of Fisher Phillips. She focuses her practice on helping employers navigate Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of their employee benefit plans and programs.

She regularly advises clients on the Affordable Care Act, health and welfare benefits, qualified plans, executive compensation, Multiple Employer Welfare Arrangements (MEWAs) and multiemployer plan issues.

Lorie also represents employers in managing Internal Revenue Service (IRS) and Department of Labor (DOL) audits, Health Insurance Portability and Accountability Act (HIPAA) compliance and fiduciary obligations. She serves clients in the public and private sector, including non-profit organizations and trade associations.

Myra Creighton is a partner in the firm's Atlanta, Georgia, office. Her practice focuses on advising clients concerning their obligations to employees under the Americans with Disabilities Act (ADA) and the Family and Medical Leave Act (FMLA), ensuring their policies and procedures are consistent with both these laws and defending clients against employee claims alleging violations of the ADA and FMLA.

She also counsels and defends clients concerning Title VII, the Age Discrimination in Employment Act (ADEA), and Genetic Information Nondiscrimination Act (GINA) issues that arise in the

workplace. Myra routinely presents seminars, webinars, and training programs on ADA and FMLA topics such as Substance Abuse under the ADA, Managing the Medical Certification Process under the FMLA, Controlling Intermittent Leave under the FMLA, Reasonable Accommodation and the Interactive Process under the ADA, and Medical Examinations and Inquiries under the ADA.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.0 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.