Below please find the link to the Tuesday, February 13, 2018 UBA Employer Webinar Series:

"What Employers Need to Know about COBRA: Non-Traditional Plans, Medicare, and Mergers & Acquisitions"

http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=a8f8841e-d06a-418f-a51a-9e897fc1e353

DESCRIPTION

This webinar will provide an overview of COBRA. We will focus on how COBRA applies to non-traditional plans such as health reimbursement arrangements (HRAs), employee assistance programs (EAPs), on-site or pop-up clinics, and flexible spending arrangements (FSAs). This webinar will describe how COBRA and Medicare interact, and will also discuss COBRA's application in mergers and acquisitions.

This webinar will:

- Provide an overview of COBRA and its regulations
- Discuss state "mini-COBRA" laws for small employers
- Discuss state laws that impose supplemental requirements beyond COBRA for large employers
- Discuss how a plan's status as fully-insured or self-funded will affect whether the state "mini-COBRA" laws apply
- Apply COBRA to non-traditional plans such as health reimbursement arrangements (HRAs), employee assistance programs (EAPs), on-site or pop-up clinics, and flexible spending arrangements (FSAs)
- Describe how the COBRA contribution is calculated for HRAs
- Discuss how COBRA and Medicare interact, including Medicare Secondary Payer rules
- Discuss COBRA liability when there is a merger or acquisition involving an asset or stock sale
- Describe best practices for COBRA administration

This 60-minute intermediate level webinar will help employers understand how COBRA applies to non-traditional plans, in the Medicare context and in mergers and acquisitions.

PRESENTER

Lorie Maring is Of Counsel in the Atlanta, Georgia, office of Fisher Phillips. She focuses her practice on helping employers navigate Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of their employee benefit plans and programs.

She regularly advises clients on the Affordable Care Act, health and welfare benefits, qualified plans, executive compensation, Multiple Employer Welfare Arrangements (MEWAs) and multiemployer plan issues.

Lorie also represents employers in managing Internal Revenue Service and Department of Labor (DOL) audits, Health Insurance Portability and Accountability Act (HIPAA) compliance and fiduciary obligations. She serves clients in the public and private sector, including non-profit organizations and trade associations.

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Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.0 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.