Below please find the link to the Tuesday, April 10, 2018 UBA Employer Webinar Series:

Acadia
BENEFITS INC.

"What Employers Need to Know about Account-Based Plans: Health FSAs, HSAs, HRAs, and QSE HRAs"

http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=f58ccedc-3f3a-44f5-974f-575e61404c24

DESCRIPTION

This webinar will provide an overview of account-based plans, including health flexible spending arrangements (FSAs), health savings accounts (HSAs), health reimbursement arrangements (HRAs), and Qualified Small Employer Health Reimbursement Arrangements (QSE HRAs).

This webinar will focus on the administration of these types of accounts, and will:

- Provide an overview of account-based plans
- Describe how to administer account-based plans, including determining eligibility and making plan changes
- Discuss employer considerations when an account-based plan (such as a health FSA) is a calendar year plan and the health plan is a non-calendar year plan
- Describe the plan documents that would apply to each type of account-based plan
- Discuss cafeteria plan permitted election change events
- Identify which account-based plans are subject to COBRA and how COBRA is applied to these account-based plans
- Discuss best practices when administering account-based plans

This 60-minute intermediate level webinar will help employers understand how to administer account-based plans.

PRESENTER

Lorie Maring is Of Counsel in the Atlanta, Georgia, office of Fisher Phillips. She focuses her practice on helping employers navigate Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of their employee benefit plans and programs.

She regularly advises clients on the Affordable Care Act, health and welfare benefits, qualified plans, executive compensation, Multiple Employer Welfare Arrangements (MEWAs) and multiemployer plan issues.

Lorie also represents employers in managing Internal Revenue Service and Department of Labor (DOL) audits, Health Insurance Portability and Accountability Act (HIPAA) compliance and fiduciary obligations. She serves clients in the public and private sector, including non-profit organizations and trade associations.

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Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.0 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.