Below please find the link to the Tuesday, June 12th 2018 UBA Employer Webinar Series:

"Getting Creative with Benefits: How to Avoid Pitfalls for Fringe Benefits"

http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=27c49c9e-3d13-41e2-a872-b198aff3c396

DESCRIPTION

This webinar will provide an overview of popular new fringe benefits and discuss how to structure, memorialize, and administer these benefits.

- Provide an overview of popular new fringe benefits, including tuition reimbursement, adoption assistance, transportation benefits, moving expense reimbursement, group life, long-term disability, pet insurance, and more
- Describe how an employer should structure fringe benefits
- Discuss best practices in memorializing and administering fringe benefits
- Discuss the taxability of fringe benefits and whether certain fringe benefits may be excluded from taxation

This 60-minute intermediate level webinar will help employers understand fringe benefits and alert employers to the red flags to look for when offering and administering fringe benefits.

PRESENTERS

Lorie Maring is Of Counsel in the Atlanta, Georgia, office of Fisher Phillips. She focuses her practice on helping employers navigate Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of their employee benefit plans and programs.

She regularly advises clients on the Affordable Care Act, health and welfare benefits, qualified plans, executive compensation, Multiple Employer Welfare Arrangements (MEWAs) and multiemployer plan issues.

Lorie also represents employers in managing Internal Revenue Service (IRS) and Department of Labor (DOL) audits, Health Insurance Portability and Accountability Act (HIPAA) compliance and fiduciary obligations. She serves clients in the public and private sector, including non-profit organizations and trade associations.

Chelsea Deppert is an associate in the firm's Atlanta office. She provides practical guidance to employers on the technical aspects of the Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of employee benefit plans and programs. She advises clients with respect to all aspects of employee benefits, including retirement plans, health and other welfare benefit plans.

Chelsea works with employers on a broad array of issues relating to tax qualified retirement plans, such as plan operation, drafting participant communications, and compliance with ERISA's fiduciary responsibility provisions. In her practice, she regularly represents employers in curing qualified plan operational issues under the Internal Revenue Service's (IRS) Employee Plans Compliance Resolution System (EPCRS) and other corrective programs, as well as counsels employers with respect to income and employment tax issues related to employee benefits. Chelsea also advises employers with respect to their obligations under Health Care Reform, ERISA, Consolidated Omnibus Budget Reconciliation Act (COBRA), the Health Insurance Portability and Accountability Act (HIPAA) and other federal laws that regulate health and welfare plans.

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Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.0 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.