



Below please find the link to the Tuesday, February 8th, 2022, UBA Employer Webinar Series

”2022 Compliance Hot Topics: What Employers Need to Know”

https://www.youtube.com/watch?v=gz_DBYBrUQw

DESCRIPTION

This month’s webinar addresses compliance priorities for welfare benefit plan sponsors in the coming year. With penalties on the rise (again), and the agencies that monitor and enforce compliance ratcheting up their audit activity, it’s more important than ever to ensure compliance with your benefit plan programs. Topics covered include:

- Details regarding new requirements for group health plans to cover at-home COVID-19 diagnostic tests.
- How the recent Supreme Court ruling regarding vaccine mandates will impact companies that require COVID-19 vaccinations.
- Relevant guidance governing COBRA deadlines and other COVID-related guidance during the ongoing national emergency.
- The steps employers must take now, and what they will need to be prepared to do throughout the year to grapple with the many new disclosure and communication rules in the No Surprises Act.
- The action items employer plan sponsors will need to take to understand the audit focus regarding Mental Health Parity and Addiction Equity Act non-quantitative treatment limitations and explain how employers can be prepared to answer new questions the DOL will raise on audit.
- Additional items such as ACA filings under new IRS guidance regarding enforcement and higher penalties for routine compliance violations.

This 60-minute webinar will help employers stay on top of priority compliance responsibilities.

PRESENTERS

[Carl Pilger](#) is of counsel in the Atlanta office of Fisher Phillips and a member of the firm's Employee Benefits Practice Group. He advises clients with respect to all aspects of employee benefits and executive compensation, with an emphasis on health and other welfare benefit plans, cafeteria plans, consumer-driven health care options and employee wellness programs.

[Micah Dickie](#) is a litigator in Fisher Phillips’ Atlanta office. As a member of the firm’s Workplace Safety and Catastrophe Management Practice Group, Micah represents clients during safety and health inspections by the Occupational Safety and Health Administration (OSHA) and defends them during contested OSHA matters. As part of the firm’s COVID-19 Taskforce and Vaccine Subcommittee, Micah advises employers on the many workplace law aspects of COVID-19.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.