

Tuesday, September 12th UBA Employer Webinar Series

# Make It a Win: Medical Loss Ratio Rebates

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to contact Acadia Benefits  
for link to webinar recording

## DESCRIPTION

View this month's webinar to learn what the Medical Loss Ratio (MLR) is and how it may lead to an employer rebate.

Gain insights into:

- The formula behind the medical loss ratio
- What the MLR says about your carrier if you receive a rebate
- Tax considerations with rebates

Be able to answer these questions:

- How is the pandemic expected to affect rebates?
- What are the rules for MLR rebate distribution?
- How do I calculate the amount to give back to employees?

## **PRESENTER**

John Schembari leads the Kutak Rock national employee benefits and executive compensation group. He works with private, public, and governmental employers on qualified and nonqualified retirement plans, employee stock ownership plans, insured and self-funded health plans, executive and incentive compensation programs, and other equity-based compensation arrangements. John is a nationally-recognized speaker on employee benefits, executive compensation, tax, and privacy matters.