

Tuesday, July 9th UBA Employer Webinar Series

# Understanding FMLA and State Paid Family Medical Leave Plans

**CLICK HERE**  
to contact Acadia Benefits  
for link to webinar recording

## DESCRIPTION

View this month's webinar to learn how to recognize covered employers, eligible employees, and qualifying reasons for leave under the Family and Medical Leave Act (FMLA).

Gain insights into:

- The coordination of federal and state family medical leave
- The FMLA's interaction with workers' compensation and disability insurance
- Leave under the FMLA for mental health and substance abuse conditions

Be able to answer these questions:

- What are the employer's responsibilities and employee's rights?
- What should the employer do if an employee on FMLA leave fails to return to work?
- When should an employer engage a third-party administrator to administer leave?

## **PRESENTER**

John Schembari leads the Kutak Rock national employee benefits and executive compensation group. He works with private, public, and governmental employers on qualified and nonqualified retirement plans, employee stock ownership plans, insured and self-funded health plans, executive and incentive compensation programs, and other equity-based compensation arrangements. John is a nationally-recognized speaker on employee benefits, executive compensation, tax, and privacy matters.